



Grace and Growth Community Code of Conduct

Building Strong Foundations Together

At Grace & Growth, we believe every child deserves a safe, respectful, and encouraging environment where they can learn, grow, and thrive.

This Code of Conduct outlines the expectations for everyone participating in Grace & Growth's learning solutions, daily facilitation, adaptive learning support, and enrichment programmes. By working together, we create a positive environment that supports every child's success.

Our Values

Everything we do is guided by five core values:

- **Grace** in every interaction
 - **Respect** for ourselves and others
 - **Responsibility** for our actions and learning
 - **Integrity** in everything we do
 - **Growth** through consistency, encouragement, and support
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Our Expectations

Everyone in the Grace & Growth community is expected to:

- Treat others with kindness, courtesy, and respect.
- Communicate honestly and respectfully.
- Help maintain a safe, positive, and supportive environment.
- Take responsibility for their actions.
- Respect all facilities, equipment, and learning resources.

Expectations for Children

Children participating in any Grace & Growth service are expected to:

- Treat facilitators, staff, coaches, and other children with respect.
- Follow instructions and established routines.
- Participate positively in learning and activities.
- Use appropriate language and behaviour.
- Care for equipment and learning resources.
- Take responsibility for their own learning and actions.

The following behaviour is not acceptable:

- Bullying, intimidation, or harassment
 - Violence, threats, or aggressive behaviour
 - Disruptive or unsafe conduct
 - Damage to property or equipment
 - Dishonesty, cheating, or theft
 - Inappropriate language or behaviour
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Adaptive Learning Support

When using the Grace & Growth adaptive learning platform, children, parents, schools, tutors, and educational partners are expected to:

- Use the platform for its intended learning purpose.
- Keep login details secure.
- Use technology responsibly and appropriately.
- Respect the integrity of the platform and learning resources.

Any misuse of the platform may result in access being suspended or removed.

Parents, Guardians & Educational Partners

Positive partnerships are an important part of every child's success.

Parents, guardians, schools, tutors, and educational partners are expected to:

- Communicate respectfully with Grace & Growth staff.
 - Support children in following this Code of Conduct.
 - Raise concerns through the appropriate communication channels.
 - Work collaboratively with Grace & Growth to support each child's growth and development.
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Sports & Enrichment Activities

Children participating in sports, swimming, or other enrichment activities are expected to:

- Follow the instructions of facilitators, coaches, and supervising staff.
- Participate safely and respectfully.
- Demonstrate good sportsmanship.
- Wear appropriate clothing and equipment where required.
- Respect facilities, equipment, and fellow participants.

Participation may be limited or suspended where behaviour places the safety or wellbeing of others at risk.

Supporting Positive Behaviour

Where concerns arise, Grace & Growth is committed to working together with families to encourage positive outcomes.

Support may include:

- Positive guidance and redirection
 - Parent or guardian communication
 - Individual support strategies where appropriate
 - Temporary suspension from specific services where necessary
 - Termination of participation in cases of serious or repeated misconduct
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Safety & Wellbeing

Grace & Growth is committed to creating an environment where every child feels safe, respected, valued, and encouraged to learn.

Behaviour that places others at risk, including bullying, harassment, intimidation, discrimination, or violence, will not be tolerated.

Changes to this Code

Grace & Growth reserves the right to review and update this Code of Conduct from time to time to ensure it continues to reflect our values and the needs of our community.

Any significant changes will be communicated to parents, guardians, schools, or educational partners.

Our Commitment

Together, we build strong foundations by creating a community where every child is supported, encouraged, and empowered to reach their full potential.

Thank you for partnering with Grace & Growth.