



Grace & Growth

Policies & Terms of Participation

Building Strong Foundations

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1. Purpose

These Policies & Terms of Participation outline the expectations, responsibilities, and procedures for parents, guardians, schools, tutors, and educational partners making use of Grace & Growth's services.

Our goal is to provide a safe, respectful, and supportive environment while offering access to adaptive learning technology, daily facilitation, and enrichment opportunities that help children build strong foundations and grow with confidence.

2. Our Services

Grace & Growth provides:

- Access to adaptive learning technology
- Personalised learning through adaptive technology
- Daily facilitation (where selected)
- Progress monitoring and reporting
- A structured and supportive environment
- Optional sports and swimming programmes

Grace & Growth does not:

- Operate as a registered school.
- Issue accredited qualifications or certificates.
- Act as an examining body.
- Replace the role or legal responsibilities of a parent, guardian, school, or registered educational provider.

Parents or guardians remain responsible for selecting the learning option that best meets their child's needs and, where applicable, the curriculum they wish their child to follow. Parents or guardians are also responsible for ensuring compliance with any applicable homeschooling or educational requirements.

3. Attendance & Participation

This section applies to children enrolled in one of our daily facilitation options.

Children are expected to:

- Attend regularly.
- Arrive on time.
- Participate positively in daily activities.
- Notify Grace & Growth of planned absences where possible through their parent or guardian.

Regular attendance and participation help children establish consistency and make the most of the support provided.

4. Academic Integrity

Children are encouraged to complete their work independently and honestly.

Facilitators may provide guidance, encouragement, and clarification, but completed work should reflect the child's own understanding.

Dishonesty, plagiarism, cheating, or copying work without understanding is not acceptable.

5. Behaviour & Conduct

Children are expected to:

- Treat others with kindness and respect.
- Follow reasonable instructions.
- Use appropriate language and behaviour.
- Care for equipment and facilities.
- Help maintain a positive learning environment.

The following behaviour is not acceptable:

- Bullying, intimidation, or harassment
- Violence or aggressive behaviour
- Disruptive or unsafe conduct
- Damage to property
- Theft or dishonesty
- Inappropriate language or behaviour

Behaviour expectations are further outlined in the **Grace & Growth Community Code of Conduct**.

6. Adaptive Learning Technology & Devices

Where adaptive learning technology is used, children are expected to:

- Use devices for learning purposes during structured sessions.
- Use online platforms responsibly.
- Keep login details secure.
- Follow facilitator guidance regarding technology use.

Personal entertainment, gaming, social media, or unrelated online content is not permitted during structured learning sessions unless specifically authorised.

7. Health, Safety & Wellbeing

Grace & Growth is committed to maintaining a safe, welcoming, and supportive environment.

Parents or guardians should inform Grace & Growth of any relevant medical conditions, allergies, or health information that may affect their child's participation.

Basic first aid may be administered where appropriate. Parents or guardians will be contacted as soon as reasonably possible should a child become ill or require medical attention.

8. Progress Monitoring

Progress may be monitored through adaptive learning technology, daily facilitation observations, or other agreed methods, depending on the services selected.

Progress updates may be shared with parents, guardians, schools, tutors, or educational partners where appropriate and with the necessary consent.

9. Parent & Guardian Responsibilities

Parents and guardians remain responsible for:

- Selecting the most appropriate learning option for their child.
 - Selecting a curriculum where applicable.
 - Supporting their child's learning journey.
 - Providing the required learning materials and technology.
 - Ensuring children attending daily facilitation arrive with the required equipment.
 - Maintaining open communication with Grace & Growth.
 - Ensuring fees are paid in accordance with the agreed payment terms.
 - Informing Grace & Growth of any changes that may affect their child's participation.
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10. Personal Property

Children attending Grace & Growth are responsible for their personal belongings, including laptops, learning devices, headphones, stationery, clothing, and other personal items.

While reasonable care is taken, Grace & Growth cannot accept responsibility for lost, stolen, or damaged personal property.

11. Annual Calendar

Our daily facilitation option follows the South African public school calendar, including term breaks and public holidays.

Families will receive an annual calendar outlining important dates.

12. Privacy & Confidentiality

Grace & Growth respects the privacy of every child and family.

Personal information is handled confidentially and in accordance with applicable privacy legislation.

Photographs, videos, or other identifying information will only be shared with the appropriate consent.

13. Limitation of Responsibility

Grace & Growth takes reasonable care in providing its services and maintaining a safe and supportive environment.

While every reasonable effort is made to ensure children's wellbeing during participation, parents and guardians acknowledge that participation in learning activities, enrichment programmes, sports, swimming, and the use of adaptive learning technology is undertaken with their knowledge and consent.

Grace & Growth cannot accept responsibility for circumstances beyond its reasonable control.

14. Compliance

Participation in Grace & Growth services is subject to these Policies & Terms of Participation.

Where concerns arise, Grace & Growth will always seek to work collaboratively with families to achieve a positive outcome.

Serious or repeated breaches of these policies may result in the suspension or termination of participation where necessary.

15. Policy Updates

Grace & Growth reserves the right to review and update these Policies & Terms of Participation from time to time.

Any significant changes will be communicated to parents, guardians, schools, tutors, or educational partners before taking effect.

Related Documents

These Policies & Terms of Participation should be read together with the following Grace & Growth documents where applicable:

- Community Code of Conduct
- Investment & Fees
- Information Pack

Together, these documents outline the expectations, responsibilities, and services that help us create a positive environment where every child can build strong foundations and grow with confidence.